



SEIA Webinar Follow-Up Resources

Veteran Recruiting & Retention: Practical Strategies for a Veteran-Inclusive Workplace on Nov. 9, 2021

Webinar Recording and Presentation Slides

Government Resources:

For questions about the <u>U.S. Department of Labor's Veterans' Employment and Training</u> **Service**, you may reach out to the presenter:

- Meg M. O'Grady, National Veterans' Employment Manager, Office of Strategic Outreach, Veterans' Employment and Training Service (VETS), U.S. Department of Labor
- o OGrady.Meg.M@dol.gov
- U.S. Department of Labor's Regional Veterans' Employment Coordinators
 (RVECs) Visit this page to find the contact information for the Regional Veterans'
 Employment Coordinator in your region! If you are not sure where to start to recruit
 veterans or you need direction, start here with a consultation about which federal, state
 or local resources could be useful for your company to consider.
- <u>U.S. Department of Labor's Employer Guide to Hiring Veterans</u> Check out this guide for Six Veteran Hiring Best Practices and a wide-variety of resources.
- <u>U.S. Department of Defense SkillBridge Program</u> Employers can tap into the
 expertise of transitioning service members by sponsoring internship opportunities
 through the SkillBridge program.
- <u>U.S. Department of Veterans Affairs, Veteran Readiness and Employment program</u>
 Information and benefits for veterans with a service-connected disability.

Solar Ready Vets Network Resources:

- Solar Ready Vets and Hiring Our Heroes Corporate Fellowship program for mid-tosenior level transitioning service members interested in managerial, corporate, or professional roles.
- Partner Resources <u>Home Builders Institute Military Program, Airstreams</u>
 <u>Renewables, and Adaptive Construction Solutions</u> for connecting to veterans interested in craft and trades roles in solar
- Additional Recruiting & Retaining Military Talent Resources
- For questions, reach out to Becky Long, Senior Program Manager, SEIA: blong@seia.org

Training & Courses:

- <u>PSYCHARMOR INSTITUTE</u> National nonprofit that provides free online courses and support, including for employers interested in recruiting and retaining veterans.
 - o Strategies for Effective Veteran Hiring
 - o Creating a Veteran Hiring Program
 - Building a Veteran Employee Resource Group (ERG)
 - o Creating a Veteran Mentoring Program
- SHRM Foundation's Veterans at Work Certificate Program FREE certificate program for HR professionals and others