

# SOLAR READY VETS NETWORK

*Cultivating the Next Generation  
of Solar Industry Leaders*

May 25, 2021



*Powering the Solar+ Decade*



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Senior Vice President  
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General Counsel  
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**Josh Kenyon**

Development Manager  
Core Development Group  
Former Solar Ready Vets Fellow  
U.S. Air Force Veteran



**Megan Howes**

Program Manager  
The Solar Foundation



**Moderator: Becky Long**

Senior Program Manager  
Solar Energy Industries Association

# THE SOLAR+ DECADE

**The Goal:** Solar energy will comprise 20%  
of all U.S. electricity generation by 2030

# Growth of the Solar Workforce

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- Biden Administration's Goal – 100% carbon-free electricity by 2035
  - Grow to 900,000 solar workers by 2035 (quadruple)
- Diversity, equity, inclusion and environmental justice are core values for the solar + storage industry
  - Veterans make excellent candidates for solar careers





**SOLAR  
READY VETS®  
NETWORK**  
U.S. DEPARTMENT OF ENERGY

# The Solar Ready Vets Network

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Through direct and high-impact capacity-building initiatives, the Solar Ready Vets Network strengthens solar career pathways and advances a nationwide pipeline of military talent into all levels and sectors of the solar industry.

# Funding Acknowledgement and Disclaimer

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# SERVICE to SOLAR

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Military service members and veterans are an exceptional source of talent for the solar industry

# The Solar Ready Vets Fellowship

- ✓ **Highly qualified mid- to senior-level service members** are placed with employers for 12 weeks of on-the-job experience, intended to lead to employment
- ✓ Supports smooth transition from active duty to **leadership & professional roles** in the solar industry
- ✓ **NO COST** to employers or fellows
- ✓ Fellows receive a **“Solar 101”** pre-placement curriculum covering technology, policy and market dimensions of the industry
- ✓ Implemented by the **Hiring Our Heroes Corporate Fellowship Program**





# Solar Ready Vets Fellows have launched their solar careers in roles such as:

- ❖ Logistics Management
- ❖ Operations Management
- ❖ Quality Systems Management
- ❖ Project Development
- ❖ Project Management
- ❖ Project Engineering
- ❖ Market Development & Policy
- ❖ Business Development
- ❖ Business Management
- ❖ Supply Chain Management
- ❖ Talent Acquisition
- ❖ Learning & Leadership Development

## Important dates:

### 3<sup>rd</sup> Cohort 2021

August 30 – November 10, 2021

### 1<sup>st</sup> Cohort 2022

January 17 – April 1, 2022

### 2<sup>nd</sup> Cohort 2022

May 9 – July 22, 2022

**Get involved by June 18 to receive resumes**

# 26 Solar Ready Vets Fellows and counting

have filled leadership and management roles with diverse solar companies:



# Employer Info Session

June 9, 2021 | 3:00 PM ET

- ❖ Hiring Our Heroes – leading *Employer Info Session: How to Host a Solar Ready Vets Fellow*
- ❖ Dive into specifics on process of receiving fellowship candidate resumes, interviewing, placement, hosting and hiring
- ❖ Registration link will be provided in a follow-up email

**HIRING OUR  
HEROES**





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# Next Steps: Join the ranks of veteran-friendly solar employers



## Ready to get started now?

Email Becky Long at [blong@seia.org](mailto:blong@seia.org) to set up a call to get your company plugged into the Fellowship program

- ❖ ASAP or by June 18 to receive resumes for the fall cohort.
- ❖ Resumes will be sent out to interested employers on June 28



## Want more info first?

Join our Employer Info Session on June 9 for further details on what employers can expect throughout the fellowship interviewing, placement and hosting process.

# Questions?





# Thank You!

Find out more about the Solar Ready  
Vets Network at  
[americansolarworkforce.org](http://americansolarworkforce.org)