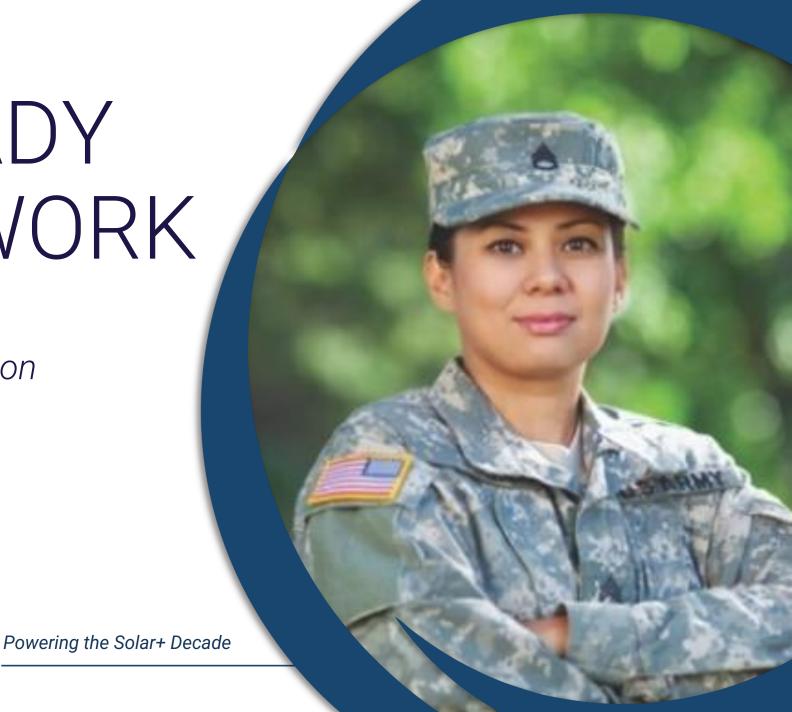
SOLAR READY VETS NETWORK

Cultivating the Next Generation of Solar Industry Leaders

May 25, 2021









Nick de Vries
Senior Vice President
Technology & Asset Management
Silicon Ranch
U.S. Army Veteran



Dana Hall
General Counsel
Core Development Group



Josh Kenyon
Development Manager
Core Development Group
Former Solar Ready Vets Fellow
U.S. Air Force Veteran



Megan HowesProgram Manager
The Solar Foundation



Moderator: Becky Long
Senior Program Manager
Solar Energy Industries Association



The Goal: Solar energy will comprise 20% of all U.S. electricity generation by 2030



Growth of the Solar Workforce

 Biden Administration's Goal – 100% carbon-free electricity by 2035

> Grow to 900,000 solar workers by 2035 (quadruple)

 Diversity, equity, inclusion and environmental justice are core values for the solar + storage industry

Veterans make excellent candidates for solar careers





The Solar Ready Vets Network

Through direct and high-impact capacity-building initiatives, the Solar Ready Vets Network strengthens solar career pathways and advances a nationwide pipeline of military talent into all levels and sectors of the solar industry.



Funding Acknowledgement and Disclaimer



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Award Number: DE-EE0008577

Project Name: National Solar Jobs Accelerator







SERVICE to SOLAR

Military service members and veterans are an exceptional source of talent for the solar industry



The Solar Ready Vets Fellowship

- ✓ Highly qualified mid- to senior-level service members are place with employers for 12 weeks of on-the-job experience, intended to lead to employment
- ✓ Supports smooth transition from active duty to leadership & professional roles in the solar industry
- ✓ **NO COST** to employers or fellows
- ✓ Fellows receive a "Solar 101" pre-placement curriculum covering technology, policy and market dimensions of the industry
- ✓ Implemented by the Hiring Our Heroes Corporate Fellowship Program









Solar Ready Vets Fellows have launched their solar careers in roles such as:

- Logistics Management
- Operations Management
- Quality Systems Management
- Project Development
- Project Management
- Project Engineering

- Market Development & Policy
- Business Development
- Business Management
- Supply Chain Management
- Talent Acquisition
- Learning & Leadership Development

Important dates:

3rd Cohort 2021

August 30 - November 10, 2021

1st Cohort 2022

January 17 - April 1, 2022

2nd Cohort 2022

May 9 - July 22, 2022

Get involved by June 18 to receive resumes



26 Solar Ready Vets Fellows and counting

have filled leadership and management roles with diverse solar companies:



























Employer Info Session

June 9, 2021 | 3:00 PM ET

- Hiring Our Heroes leading Employer Info Session: How to Host a Solar Ready Vets Fellow
- Dive into specifics on process of receiving fellowship candidate resumes, interviewing, placement, hosting and hiring
- Registration link will be provided in a follow-up email









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Next Steps: Join the ranks of veteran-friendly solar employers



Ready to get started now?

Email Becky Long at blong@seia.org to set up a call to get your company plugged into the Fellowship program

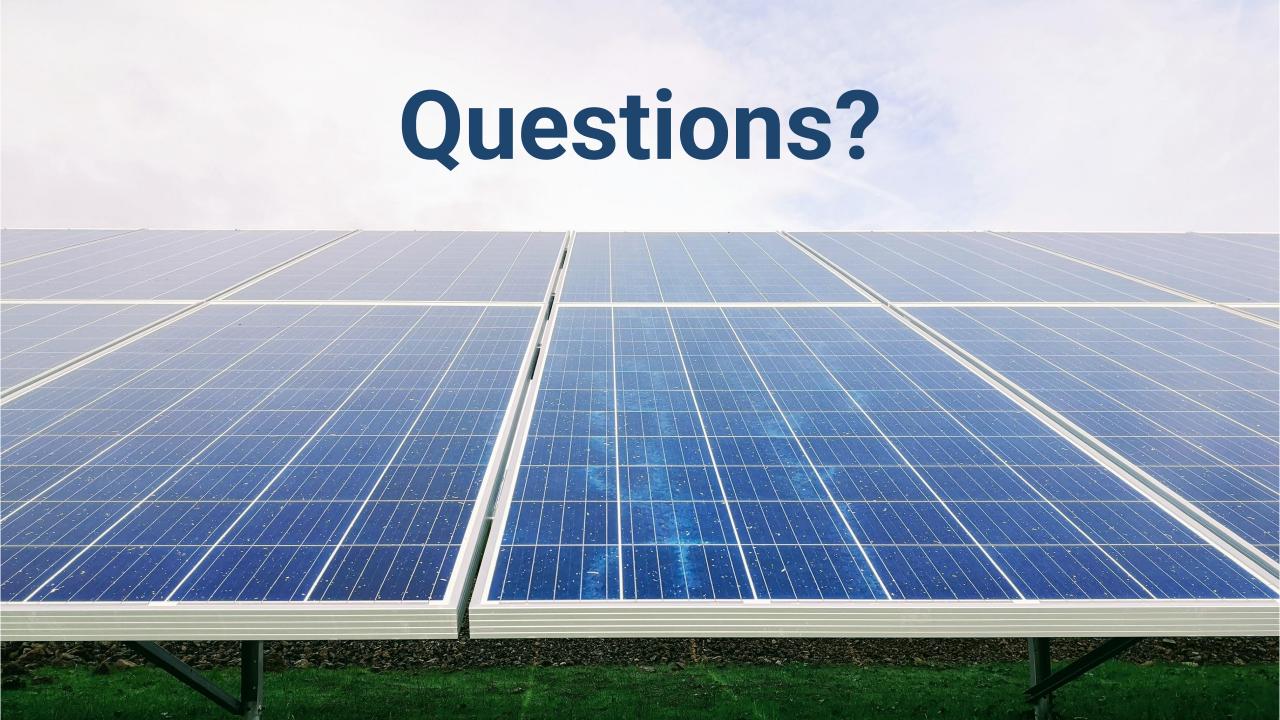
- ❖ ASAP or by June 18 to receive resumes for the fall cohort.
- Resumes will be sent out to interested employers on June 28



Want more info first?

Join our Employer Info Session on June 9 for further details on what employers can expect throughout the fellowship interviewing, placement and hosting process.







Thank You!

Find out more about the Solar Ready Vets Network at americansolarworkforce.org

