

# Solar Industry Commitment to Environmental & Social Responsibility

## 2021 Declaration of Support

Date: \_\_\_\_\_

\_\_\_\_\_ (Company Name) is committed to continuous progress of environmental and social responsibility in the solar industry. As part of this on-going commitment, \_\_\_\_\_ (Company Name) and its solar affiliates (hereinafter the “Participant”) will participate in the Solar Energy Industries Association (SEIA®) Solar Commitment (“Solar Commitment”) to environmental and social responsibility.

The Solar Commitment is a voluntary commitment and details a set of solar industry guidelines which promote environmental and social responsibility. These guidelines include solar-specific and general provisions regarding the human rights, energy & the environment, worker safety, labor, ethics, health and safety, management practices and other topics. Participant commits to join SEIA’s efforts towards environmental and social responsibility by meeting the following provisions:

- 1. Implementation and Education:** Participant shall share the Solar Commitment expectations with direct employees and suppliers who are identified by Participant as being key to Participant’s products and services, and who collectively represent a majority of Participant’s solar-related expenditures. Participant shall also actively take part in the development and deployment of education related to the Solar Commitment for their direct employees and core suppliers.
- 2. Reporting and Transparency:** Participant agrees to report annually on the key performance indicators (KPIs). Participants agree that results from the KPIs can be posted to the SEIA

website to enhance the accountability of the solar industry and to encourage continuous improvement.

3. **Continuous Improvement:** Participant agrees to a good faith effort towards evaluation and continuous improvement of the best practice provisions within the Solar Commitment, including any corrective actions identified.
4. **Future development:** Participant acknowledges that the Solar Commitment is a living document which will undergo review every other year and agrees to work with the SEIA Environment and Social Responsibility Working Group should any changes be made to the Solar Commitment expectations and KPIs, including minor changes if presented.

This letter of intent shall be valid through December 31, 2022 at which point Participant will be encouraged to renew participation in the Solar Commitment.

Participant submits this letter of intent signed by an executive level representative showing intent to faithfully adhere to the Solar Commitment.

Please return signed letter to Evelyn Butler, VP of Technical Services, at [ebutler@seia.org](mailto:ebutler@seia.org).

Company Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_